



New Employment Website Fills Jobs Faster - With Better Results, Less Frustration

***www.eBullpen.com Improves Hiring Efficiency By Automatically Pre-Screening Job Seekers
Matching Employers' Job Specifications For Candidate Personality and Job Qualifications.***

Pleasant Prairie, WI, July 27, 2005 – eBullpen, LLC introduces the first national employment matching website www.ebullpen.com that uses personality factors and job experience together to automatically filter its database of job seekers for employers' job profiles. Instead of resumes to connect job seekers and employers, compatible seekers are matched by comparing their personality and job preferences with personality traits and job requirements the employer specifies. The system presents a list of compatible job seekers to employers for instant online contact, saving much time, effort and money in the pre-applicant screening phase of recruiting.

On eBullpen.com, job seekers create unique individual profiles by defining the job they seek and taking a short personality test. [Employers](#) define their job's requirements and answer simple questions to define the personality traits important to the position. Job seekers who match a job's profile are listed in the employer's search results, in order of percentage match. Employers can view individual profiles of job seekers by simply clicking their username, and can contact them and manage the communication directly on their account page. By working with a shortlist of compatible job seekers who match not only basic job qualifications, but personality preferences, recruiters and employers can eliminate the need to solicit unscreened resumes and deal directly with compatible people and request only those resumes for review.

"It's almost impossible for people to show their true personal style to potential employers online" explains Michael Sproul, President and founder of www.ebullpen.com. "So many good people out there are looking for employment, and a lot of companies are looking for good people. The problem has been connecting the two. Our system can make connecting easier, and help fill jobs faster, with better results, and less frustration."

eBullpen shortens the hiring process by quickly identifying people who are a good fit for a job's profile. It allows employers to quickly find people who match their job profiles and the personality style they seek before reviewing resumes. Employers can initiate instant online contact with job seekers right in the system, saving time, effort and money. It's low cost and easily accessible to HR departments, small business owners and recruiting agencies alike.

[For job seekers](#), the system is like having the best matching jobs find them. www.ebullpen.com provides a new job search tool that spotlights them to employers as a match more obviously than a resume would. It places the focus of an initial candidate search back on the individual rather than purely the resume, giving the job seeker a better chance of being found for jobs that fit their personality and search preferences.

eBullpen, LLC is based in Pleasant Prairie, Wisconsin. It was founded in 2004 to simplify the employment process for both job seekers and employers by offering a new networking tool that relieves the frustrations of today's automated recruitment methods. Over 12 years of research has gone into the 'Big 5' personality model that the eBullpen matching algorithm is based on. eBullpen invested a further year of development, including Ph.D certified test validation, into its creation. eBullpen's founder, Michael Sproul, managed companies in the U.S., Europe, Asia and the Middle East, successfully building workgroups in diversified cultures. His repeatable success across the globe in developing leaders and improving work team efficiencies became the foundation for the development of the Patent Pending eBullpen matching system.

Visit www.eBullpen.com for more information or contact media@ebullpen.com.

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